

DISNEY PARKS COMMITMENT TO HEALTH & SAFETY MEASURES

Disney Parks remains committed to focusing on your well-being when you visit or work at Walt Disney World and Disneyland Resorts. From increased cleaning and disinfecting across our parks and resorts, to updated health and safety policies, we have reimagined the Disney experience so we can all enjoy the magic responsibly. We implemented our health and safety measures after considering the guidance of government and local health authorities, including the Centers for Disease Control and Prevention (CDC), in addition to the U.S. Travel Association and Disney's team of health experts.

Together, we are a Disney family, and while COVID-19, and the risk of contracting it, is present in public places, there are many important ways that we can all help promote each other's safety. As we implement our guidelines at our parks and resorts, we want to thank our guests and cast members for all they do to care for one another by doing their part.

Our approach brings together five elements that help us promote health and safety at our parks and resorts.



1. Health & Wellness

At Disney, our approach emphasizes a combination of measures to help reduce risk in the carefully managed environment of our parks and resorts.

- **Limited and carefully managed attendance:** All guests will be required to make advanced ticket purchases and reservations.
- **Reduced capacity and physical distancing:** We're reducing capacity by letting fewer people enter our parks and adjusting experiences to allow for physical distancing, a key measure reinforced by the CDC. This includes physical distancing in dining experiences, attractions, queues and other locations. Additionally, physical barriers have been installed in areas where physical distancing may be difficult to maintain, like cash registers.
- **Temperature checks:** Quick temperature checks are required for all guests at entry to our theme parks.
- **Face coverings:** Except when swimming or actively eating or drinking while stationary, face coverings are required for all guests (ages 2 and up) and cast members, including those who have received a COVID-19 vaccine. Fabric face coverings may have an integrated transparent plastic panel, attached to the fabric on all sides using tight knit stitching, to aid in viewing the wearer's mouth. At this time, based on guidance from health authorities, neck gaiters, open-chin triangle bandanas and face coverings containing valves, mesh material or holes of any kind are not acceptable face coverings.
- **Handwashing and hand sanitizer:** We have increased the number of hand sanitizer locations and handwashing stations throughout our parks and resorts.
- **First Aid locations:** Our first aid locations are staffed by experienced nursing staff and have updated their protocols for responding to symptoms of illness.



2. Cleaning & Disinfecting

We've updated our already high standards for cleanliness across our parks and resorts, with a special emphasis on areas such as attractions, queues, dining, lobbies, transportation and other common spaces.

- **Increased cleaning & disinfecting:** We're increasing the frequency of cleaning, especially for frequently-touched surfaces and high-traffic areas. Following park close, each park will receive an enhanced cleaning before guests arrive the next day.
- **New procedures for resort stays:** In addition to increasing cleaning in areas such as elevators and escalators, handrails, tables, handles, and restrooms, we've updated our procedures for guest rooms at our owned-and-operated Walt Disney World hotels. Before arrival, every room will be given an enhanced cleaning and a light cleaning service (including removal of trash and replenishment of towels and amenities) will be offered every other day during the stay.



3. Technology Solutions

We are tapping into Disney innovation to help promote health and safety for our guests and cast members.

- **Disney apps:** With the My Disney Experience and Disneyland apps our guests already know and love, guests can view hand sanitizer locations, explore digital menus, and more.
- **Limited-contact options:** From Mobile Order and cashless payments, to Walt Disney World's MagicBands and online check-in at select locations, we're offering technology solutions that can make it easier for our guests to minimize contact and maintain physical distancing.



4. Cast Member Training & Workplace Safety

Safety starts with our cast, and we've adopted a number of new policies and practices for cast members at work.

- **Training:** Cast members are receiving additional training on both new measures and the continued importance of personal health and hygiene, such as handwashing and of course, staying home when ill. For some, this includes training on how to help everyone who visits to follow new health and safety measures, including wearing a face covering and maintaining physical distancing.
- **Workplace health and safety:** We've increased the frequency of cleaning in work areas, adjusted our work practices to promote physical distancing, and introduced new protocols for temperature checks and face coverings.
- **Health screenings:** Cast members will self-screen for temperature and symptoms of illness before each shift and will stay home if they are not feeling well.



5. Working Together

Because each of us shares a responsibility for the health of our community, we're making resources available to make guests aware of our new policies so they too can do their part.

- **Guest communication:** We're proactively sharing information with guests about what to expect ahead of their visit to support their planning. In our parks and resorts, we have added signage about personal health and hygiene measures, physical distancing, and more.
- **Following our guidelines:** A special group of cast members will also be present in the parks to explain our new procedures, answer questions guests may have, and encourage everyone to follow these measures to promote the well-being of us all.
- **"Together We Can Make Today Incredible" campaign:** In June, we introduced "Together We Can Make Today Incredible," a health and safety campaign that spotlights healthy behaviors featuring fan-favorite characters from the Incredibles animated movies. The campaign emphasizes that everyone has an important role to play in health and safety while engaging guests in a uniquely Disney way.